**Environmental Policy**

Dundee Rep and Scottish Dance Theatre Limited believe that everyone has a responsibility to take care of the environment in which we operate. We are fully committed to improving our environmental performance across all our business activities and will encourage our business network to join us in this effort.

As a Company we take seriously the impact our business has on the following areas:

* Energy use
* Waste generation
* Emissions to air and water
* Water use
* Transportation
* Procurement

and we are committed to improving our environmental performance as an integral part of our business strategy.

Our policy is to:

* Minimise our energy and water use
* Minimise our waste,
* Recycling as much as possible
* Purchase sustainable products whenever possible
* Continually assess the environmental impact of all our operations
* Assess the environmental impact of any new processes or products we introduce to the business
* Reduce risks from environmental health, or safety hazards for employees and others in the vicinity of our operations.
* Publicise our environmental policy internally and externally.
* Train employees in good environmental practice and to encourage employee participation
* To ensure that Company transportation is used correctly and does not impact more than required and to actively encourage alternative forms of transportation.
* To work with the community, contractors and suppliers to actively support the environment.

Dundee Rep and Scottish Dance Theatre Limited has developed an action plan to supplement f our environmental policy.