Equalities Monitoring Form

We put equality at the heart of our activity and we aim to acknowledge and reflect the diversity in Scotland today in all our work.

To monitor the type of applications we receive, we need to collect information which does not directly relate to our assessment of your application. We include questions on age, gender, ethnicity, disability and sexual orientation – all defined “protected characteristics” in The Equalities Act 2010. We also include a question on Gaelic language.

The questions are in line with that requested from Creative Scotland, one of our primary funders.

In providing your completed response along with your application form, you are giving explicit consent for us to use this date for statistical reporting. The data is managed confidentially, is not personally attributable and will not have any bearing on your application. It is processed in accordance with GDPR.

If you do not know some of the information or if your prefer not to provide it, you can fill in the “Prefer not to answer” box.

Please mark an X against the relevant boxes, unless asked otherwise.

# Age

How old are you?

|  |  |
| --- | --- |
| 16-24 years |  |
| 25-44 years |   |
| 45-65 years |  |
| 65+ years |  |
| Prefer not to say |  |

# Disability

Do you have any of the following conditions which have lasted, or are expected to last, at least 12 months?

|  |  |
| --- | --- |
| Visual impairment |  |
| Hearing impairment/deaf |  |
| Physical disabilities |  |
| Cognitive or learning disabilities |  |
| Mental health condition |  |
| Other long term/chronic condition |  |
| Other (please specify) |  |
| Prefer not to say |  |

# Ethnicity

What is your ethnic group? Please indicate which best describes your ethnic group or background.

|  |  |
| --- | --- |
| White Scottish/White British |   |
| Irish |  |
| Gypsy/Traveller |  |
| Polish |  |
| White Other (please specify) |  |
| Asian/Asian Scottish/Asian British |  |
| Chinese/Chinese Scottish/Chinese British |  |
| African/African Scottish/African British |  |
| Caribbean/Caribbean Scottish/Caribbean British |  |
| Black/Black Scottish/Black British |  |
| Arab/Arab Scottish/Arab British |  |
| Mixed or Multiple Ethnic Groups, please specify: |  |
| Other (please specify) |  |
| Prefer not to say |  |

# Gender

What is your gender?

|  |  |
| --- | --- |
| Male |   |
| Female |  |
| Other |  |
| Prefer not to say |  |

# Sexual Orientation

Which of the following options best describes how you think of yourself?

|  |  |
| --- | --- |
| Heterosexual/Straight |   |
| Gay/Lesbian |  |
| Bisexual |  |
| Other |  |
| Prefer not to say |  |

# Gaelic Language

Do you speak Gaelic?

|  |  |
| --- | --- |
| Yes |  |
| No |   |

Thank you for completing this form.

Please now submit this along with your application form.

Please note: the Equalities Monitoring Form is anonymous and will, on receipt, be processed separately from your application. The data is managed confidentially, is not personally attributable, will have no bearing on your application and is processed in accordance with GDPR.